

(A). Introduction

GanMa consultants (hereinafter referred to as "**GanMa**"), are committed to respecting your online privacy and understand the importance of protecting any personal information that you shared with us. This Privacy Policy (herein after referred as "Policy") details how GanMa collects, uses, discloses and transfers personal information of users through its websites and other employment services. This policy is applicable to those whose personal information received by GanMa in connection with its services like providing employment opportunity where possible. The customers who make use of our services are hereinafter referred as "Users/ You".

(B). Details of Information collected by GanMa

GanMa will collect Personal information relating to an identifiable individual person such as a name, an identification number, location data, email address, password, country, city, contact number and company / organization / Institution that the user is associated with, when you sign up as user of the website.

Personal information includes a resume, name, contact details viz. e-mail address and mobile number, educational qualifications, data relating to profession or job such as work experience, current and past remuneration or salary, a copy of your resume, etc. when you register as a user on the website.

When you visit our website, we may use cookies to automatically collect, store and use technical information about your system, device used by you and interaction with our Platform.

(C). GanMa may use the Information shared by you as below.

Providing our services and products to you including to send you job related information /alerts.

Share the personal information and resume for the purpose of providing jobs by relevant employers.

(D). Disclosure of personal information

We permit access to your Personal Information to employees of GanMa whom need to know to fulfil their jobs to provide our products or services to our customers. GanMa will share the personal information / resume to Potential recruiters wherever your resume matches a particular job criteria/ vacancy available with such recruiters. By registering on our website and consenting to the terms of this Privacy Policy, you agree that GanMa may contact you or forward your resume to potential recruiters.

(E). Retention of Information shared

Your Personal Information will not be retained by GanMa no longer than it is necessary for the purposes for which the personal Information is processed and/or in accordance with legal, regulatory, contractual or statutory obligations as applicable. At the expiry of such periods, your Personal Information will be deleted or archived in compliance with applicable laws.

(F). Control of your personal information / data

GanMa will not update or correct any of the information provided by you in the form of data or resume. It is the users' responsibility to keep it up to date for improve your scope of employability. At any time, if you wish to delete your account with GanMa, you may do so by informing the authorities through email from your registered mail id.

(G). Changes to Privacy Policy

GanMa reserves the right to update ie., add or delete or modify points to this Privacy Policy from time to time that are deemed as needed by GanMa's authorities. The Privacy Policy comes into effect from the date of publication after such update.